



WELSH BACCALAUREATE Advanced

Enterprise and Employability Challenge

Dwr Cymru Welsh Water – Talent
Search



Educating
our future
customers

Addysgu
cwsmeriaid
y dyfodol



Available for assessment from September 2015

Talent Search for Apprentices and Graduates

PURPOSE

The purpose of the Enterprise and Employability Challenge is to develop learners' skills, whilst providing opportunities for learners to develop enterprising skills and attributes and enhance employability. During the Enterprise and Employability Challenge learners will explicitly develop skills in **Numeracy, Digital Literacy, Creativity and Innovation** and **Personal Effectiveness** and apply them in an appropriate manner.

BRIEF

Welsh Water has an exciting Talent Search for Apprentices and Graduates. We employ school leavers and graduates throughout Wales, who meet our entry criteria, show enthusiasm and commitment, and can show their true potential during a group exercise and individual interview. During the selection process you need to stand out from other



candidates. In preparation for application, you need to gain a clear understanding of what the aims and objectives of Dwr Cymru Welsh Water are and how we operate throughout Wales and within local communities. Applicants need to complete an online application form and carry out literacy, numeracy and psychometric tests. If selected you will be asked to join a team and complete a challenge that involves innovative ideas, working well within a team and promoting your ideas, skills and attributes. Carrying out the tasks for this Challenge will provide you with an opportunity to experience many aspects of this recruitment process.

You will need to identify, reflect on and develop the skills, attributes and experiences necessary for the Challenge and future destination. You will also need to take into account additional factors such as the job market, recruitment procedures, your lifestyle expectations and the part played by managing personal finances in pursuit of your chosen destination.

For the **Innovation Venture** you will concentrate on **water efficiency** which is a large part of Dwr Cymru Welsh Water drive for future sustainability. Much of the company's resources are given to educating or assisting the Dwr Cymru Welsh Water customers save water to help reduce bills and help with Welsh resources and the environment. Working as an individual or in a team (3-6 members) you will design and develop an idea for either **a gadget** which can be fitted to an appliance or an **educational tool** to help Dwr Cymru Welsh Water customers reduce the amount of water they use, to help the environment and help reduce their annual water bills

By creating a digital **Destination Passport** you will be able to gather and showcase the skills, attributes, experiences and qualifications higher education and employers are looking for. By focusing on your future ambitions you can tailor the Destination Passport to match your career aspirations.

RESOURCES

www.dwrcymru.com

<http://www.dwrcymru.com/apprenticeship/index.asp>

CONTACT DETAILS

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