

Subject Adviser: Sciences

Contract: Full time (36.5 hours per week), fixed term until 31 May 2026

Salary: £45,264 – £49,143 per annum (Grade 10)

WJEC is excited to be welcoming applications for a Sciences Subject Adviser to join the team.

Offered as a temporary contract, the role would also make a great secondment opportunity for an individual working in secondary/further education who want to better understand the work of an exam board. We'll provide the successful Adviser with plenty of opportunity to develop and grow, bringing their new skills back to their school/college.

The role:

Subject Advisers are integral members of our subject teams who commission, and quality assure Professional Learning for teachers. Post-holders also write aspects of the training and deliver it in events held around the country.

For the duration of this contract, the successful post holder will mainly focus on shaping our Professional Learning courses which will be designed to support teachers preparing to teach our new made for Wales qualifications in support of:

- GCSE The Sciences (Double Award)
- GCSE Integrated Science (Single Award)

The person:

Applications are welcomed from teachers with several years teaching experience. You'll be a reflective classroom practitioner with an ability to design and deliver relevant and engaging Professional Learning to your peers and ideally you will have some experience leading projects. Applicants will need to have a flexible approach to work and be available to travel the UK and work occasional weekends. The ability to speak Welsh is desirable, but not essential for this role.

Our benefits:

WJEC is a welcoming and supportive organisation, which is proud to offer a range of generous employee benefits including: 25 days annual leave a year (plus 16 statutory/additional days), training and development opportunities including free Welsh language courses, and either Local Government or Teachers Pension scheme.

This role is a hybrid post, enabling the successful candidate to split their time between WJEC offices and working at home, subject to personal preference and business need. As such, applications are invited from individuals across the UK but please note that the role will require regular working from our Cardiff offices.

To find out more about the role, or about working for us, please do not hesitate to contact HR (HR@wjec.co.uk) who would be more than happy to answer your questions.

Please visit [our website](#) to download a copy of the job description and application form.

Closing date: 23:59, Sunday 04 May 2025

Interviews are expected to take place on Wednesday 14 May 2025

JOB DESCRIPTION

Job Title:	Subject Adviser
Department:	Qualifications
Section:	Domains
Responsible to:	Domain Leader
Grade:	10
Location:	Western Avenue

Main purpose of Job:

The post holder will undertake a range of strategic and operational duties requiring subject-specific and teaching and learning skills relating to the following subject area(s).

- GCSE The Sciences (Double Award)
- GCSE Integrated Science (Single Award)

As a key member of the subject team, the post holder will contribute to the development and assessment of qualifications, the provision of Professional Learning/CPD alongside teaching and learning resources within their subject area(s). They will act as an ambassador for WJEC and proactively pursue the marketing of the subject with relevant stakeholders.

The post holder will liaise closely with Subject Officer, other departments and WJEC associates to ensure the effective delivery of qualifications and assessments.

Principal Duties and Responsibilities:

1. Commissioned Developments (Qualifications, Resources and Professional Learning (PL) / Continuing Professional Development (CPD))

- Play a key role supporting the modification and development of WJEC specifications; co-ordinating the contributions of appointees, teacher groups and consultants and liaising with stakeholders regarding any proposed changes.
- In collaboration with others, develop and maintain educational resources and specification documents to support the teaching and learning of evolving WJEC specifications.
- To liaise with resource authors with regards to specification requirements and monitor their outputs.
- To design and deliver a variety of high-quality Professional Learning (PL) / CPD training events, both in person and for remote delivery; acting as ambassador for WJEC / Eduqas and deputising for Subject Officers, where necessary.
- To identify, engage and train suitably qualified authors and presenters to enhance the delivery of high-quality PL/CPD in the subject area(s)
- To collaborate with regional reps and undertake centre visits for the subject area(s); helping to promote WJEC/Eduqas qualifications to teaching staff.

2. Assessment Delivery

- To identify and engage suitably qualified 'Appointees' (assistant examiners/moderators), supporting their training and development and ensuring that our specification requirements are adhered to.
- To play a key role supporting both Examination and Non-Examination Assessment (NEA) units. Tasks include:
 - training and supporting Appointees
 - ensuring mark schemes remain accurate and updated
 - monitoring marking both in hard-copy and via various online platforms (e.g Surpass)
 - advising and guiding centres on suitability of NEA tasks
 - providing exemplar material
- To assist Subject Officers with the completion of centre mark adjustments, the selection of suitable work for standardising and awarding purposes and other relevant documentation.
- To lead on the implementation of Surpass for specified subjects in the Domain, where appropriate and providing advice, guidance and training materials to centres and appointees.
- To edit and/or analyse various reports (for example, Principal Examiner/Moderator reports and centre reports), identifying trends/patterns in the data and, where relevant, using these to help inform organisational decisions.
- To communicate promptly and professionally with individuals and centres regarding Assessment Delivery; liaising with other departments, when required, to provide a thorough response to enquiries.
- To manage the day to day running of Entry Pathways qualifications; taking responsibility for all aspects of their delivery for approval by the Subject Officer or Domain Leader, where appropriate.

3. Subject promotion and Communications

- To proactively promote WJEC and Eduqas as an awarding body, including providing material for and quality assuring the relevant subject pages on our websites.
- To provide advice and guidance to centres and teachers, responding to both complex subject queries and more straightforward requests for subject information and materials in a polite and constructive manner.
- To contribute to subject promotional projects including:
 - overseeing the provision of guidance material for new products (i.e. new resources and qualifications)
 - composing subject bulletins and circulars for teachers and senior centre staff.
- To represent WJEC at subject specific conferences and exhibitions.
- To organise and facilitate the engagement of subject presenters for subject events.

4. Domain responsibilities

- To be an active team-member within the domains, contributing to group discussions and meetings; representing the team at steering groups and working collaboratively across the organisation to achieve WJEC objectives.
- To keep up to date with subject and qualification developments; regularly enhancing skills and knowledge through professional development courses.
- To understand and comply with all WJEC policies and procedures detailed in the Staff Handbook; in particular, ensuring you understand your role and responsibilities in relation to Safeguarding, Information Security, GDPR, Confidentiality, Welsh language and Health, Safety and Environment.
- Participate actively in supporting the principles and practice of equality of opportunity as laid down in WJEC's Equality & Diversity Policy, embedding ED&I into all projects, policies and practices.
- To be a pro-active team-member, contributing positively to meetings and projects in support of WJEC aims and objectives.
- To engage in personal and professional development activities relevant to the role.
- To undertake other duties and support developmental and departmental initiatives which are not included above but are consistent with the role.

Person Specification

Job Title: Subject Adviser

Department: Domains

Highly Desirable criteria are the optimum skills and experience the applicant will ideally have. Desirable criteria are those which would add value to the job if present and also include potential for growth and development into the role.

Skills and Abilities

Highly desirable

- Good communication skills, with the ability to explain complex subject material to a variety of audiences.
- Confidence in designing and delivering presentations to large audiences.
- Self-driven, with the ability to independently plan and organise own workload to meet tight deadlines.
- An excellent eye-for detail and ability to apply this to tasks such as proof-reading, data auditing and tracking progress toward work deadlines.
- Good computer literacy, with confidence using Microsoft Office (particularly: Teams, Word, Excel and PowerPoint) and the ability to learn new/bespoke software.

Desirable

- Demonstrable ability to initiate and maintain good working relationships with contacts outside an immediate work team.
- Welsh language skills

Knowledge

Highly desirable

- Relevant and up to date subject knowledge

Desirable

- Knowledge of GCSE and GCE examinations and non-examination assessment methods.

Experience

Essential

- PGCE or teaching experience, ideally in the relevant subject area(s)
- Previous experience working as part of a team, working collaboratively to a shared outcome, goal or objective.

Highly desirable

- Experience of leading a project involving multiple departments/teams: independently setting timescales, delegating work and monitoring individuals' progress.
- A confident decision maker, with prior experience making or influencing decisions with a moderate business impact.

Desirable

- Prior experience supporting the examination/assessment process as an examiner/moderator.
- Demonstrable ability to organise events either online or in person.
- Experience producing guidance materials for a wide-reaching audience.

Training/Qualifications

Essential

- A degree or equivalent qualification/experience in a related subject area.

Other

Essential

- A flexible approach to work with the ability to travel around the UK and work occasional evenings/weekends.

Telerau ac Amodau Gwasanaeth		Terms and Conditions of Service	
Teitl y Swydd / Job Title:	Ymgynghorydd Pwnc / Subject Adviser		
Cyflog / Salary:	£45,264 - £49,143 y flwyddyn / per annum pro rata	Gradd / Grade:	10
Gwyliau Blynnyddol / Annual Leave:	25 Diwrnod y flwyddyn. Mae CBAC yn caniatáu 16 o ddyddiau statudol / ychwanegol o wyliau yn ogystal ar hyn o bryd. Pro rata. 25 Days per annum. In addition, WJEC currently allows 16 statutory / additional holidays. Pro rata.		
Pensiwn / Pension:	Gweithredir darpariaeth y Ddeddf Bensiwn Llywodraeth Leol. The provision of the Local Government Superannuation Act apply.		
Math o Gytundeb:		Contract Type:	
<input type="checkbox"/>	Llawn amser / Full-time		
<input type="checkbox"/>	Rhan amser / Part-time	Nifer yr oriau yr wythnos / No. of hrs per week	
<input checked="" type="checkbox"/>	Llawn amser, Tymor Cyfyngedig / Full-time, Limited Term	Diwedd y Tymor / End of Term	
<input type="checkbox"/>	Rhan amser, Tymor Cyfyngedig / Part-time, Limited Term	Diwedd y Tymor / End of Term	31 Mai / May 2026
		Nifer yr oriau yr wythnos / No. of hrs per week	36.5
Dull Ymgeisio:		Method of Application:	
<p>Dylid anfon ffurflenni wedi'u llenwi ar e-bost at AD@cbac.co.uk erbyn 23:59, dydd Sul 04 Mai 2025. Disgwylir cynnal cyfweiliadau yn ystod ar dydd Mercher 14 Mai 2025.</p> <p>Completed forms should be sent by email to hr@wjec.co.uk by 23:59, Sunday 04 May 2025. Interviews are expected to take place on Wednesday 14 May 2025.</p>			